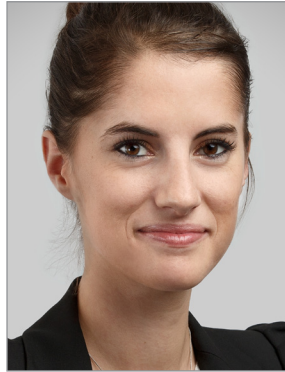


ESG TEAM



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Director of
Corporate Social
Responsibility
(CSR) and Digital.



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CSR Manager.

© PHOTOS : DR

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ASSETS UNDER MANAGEMENT

€6Bn

AREAS OF EXPERTISE

- LBO
- Growth capital
- Real Estate

BEST PRACTICE HONOURS AWARD:
2015

ESG DUE DILIGENCES DURING THE INVESTMENT PROCESS AND VDD

- Eurazeo aims to integrate CSR section into 100% of due diligences in advanced study phase conducted on acquisitions by 2020.
- At the disposal phase of a company, a ESG vendor due diligence is carried out in order to measure the progress made by the company since acquisition by Eurazeo.
- In 2016, 100% of the divestment operations incorporated CSR information.

ESG SUPPORT TO PORTFOLIO COMPANIES

- Eurazeo has laid down a CSR roadmap made available to all of its investments. Its aim is to see it deployed by all of them by 2020.
- The organization of discussion seminars and workshops, the sharing of good practices and the regular monitoring of performance indicators, are some examples of initiatives that Eurazeo undertakes to support its investments.

QUALITATIVE DESCRIPTION OF THE ESG STRATEGY

- In 2008, Eurazeo carries out an initial environmental assessment of the entire portfolio.
- In 2011, Eurazeo implements a CSR reporting and becomes a signatory of the Principles for Responsible Investment (PRI).
- In 2014, Eurazeo defines its CSR strategy incorporating quantified targets for 2020. To achieve the objectives, the strategy is declined in four pillars, the third part being a CSR roadmap distributed to investments.
- Since 2015, Eurazeo measures CSR avoided impacts by the investment companies. Over these six last years, companies avoided the equivalent of 1,264,600 tons of CO₂, nearly 6 million cubic meters of water, 1916 GWh of energy and 426,000 hours of absence.
- The Eurazeo presence within the indices Ethibel Sustainability Index (ESI), Excellence Europe and Euronext Vigeo Europe 120 was renewed in 2017.

CLIMATE

- In partnership with four other private equity companies, Eurazeo launched in 2015 « Initiative Carbon 2020 » (or IC20), the first collective commitment by the French private equity industry in favor of management and reduction of greenhouse gas emissions by the companies of which they are shareholders.



This is more than a surgical suture.



This is more than a signal light.



This is more than a same-day delivery.

Péters Surgical, Vignal Lighting Group, and Flash Europe are French success stories.

For over ten years, Eurazeo PME has been lending its expertise as a professional shareholder to French businesses, assisting them with their transformation and international development. Working steadfastly alongside business leaders, this investment company is a contributing player to long-term French growth, particularly in the regions.

Eurazeo PME wishes to transform regional SMEs into veritable pocket-sized multinationals. Accelerating their growth over the long term, placing CSR at the heart of their strategy and extending their influence worldwide, these are the ambitions of Eurazeo PME for French businesses. **Eurazeo PME: because success breeds success.**