

## ESG TEAM



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ASSETS UNDER MANAGEMENT

€3Bn

## AREAS OF EXPERTISE

- Buyout
- Growth

## ESG DUE DILIGENCES DURING THE INVESTMENT PROCESS

- Apax conducts ESG due diligences in order to identify key ESG challenges and define improvement objectives.

## ESG SUPPORT TO PORTFOLIO COMPANIES

- Within each company, the management company encourages the appointment of a company ESG project leader, defines an action plan and supports the company in implementing this action plan.

## ESG VENDOR DUE DILIGENCES

- Since 2013, Apax Partners has been conducting ESG vendor due diligences at exit, highlighting ESG results achieved during the holding period.

## QUALITATIVE DESCRIPTION OF THE ESG STRATEGY

- In 2011, Apax Partners decided to structure its responsible approach and defined an ESG policy.
- The firm integrates its responsible investment approach at every stage of the investment process and integrates ESG principles in its shareholder agreements.
- A dedicated team leads and coordinates this responsible approach.
- The management company is a founding member of Initiative Carbone 2020 (IC20), launched in November 2015.
- Apax Partners is a committed investor in promoting ESG within the financial community. The firm is an active member particularly within the AFIC ESG commission and regularly participates in conferences on these topics.