

ESG TEAM



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ASSETS UNDER MANAGEMENT

€4Bn

AREAS OF EXPERTISE

● LBO

ESG DUE DILIGENCES DURING THE INVESTMENT PROCESS

- In compliance with the UN PRI, Astorg realizes systematic ESG audits during due diligence phase of its operations. These audits are performed alongside consultant with a strong track record in the industry under consideration.
- Astorg does not invest in companies presenting high ESG risks, or presenting risks that cannot be addressed through specific actions.

ESG SUPPORT TO PORTFOLIO COMPANIES

- During the monitoring period, Astorg incorporates essential ESG topics during the monitoring period. These are taken in consideration during the monthly meetings and regular contacts between the investors and the portfolio companies.

ESG VENDOR DUE DILIGENCES

- Astorg realizes Vendor Due Diligences for some companies where ESG subjects are material. The purpose of these reports is to show good ESG practices of the portfolio companies accompanied by Astorg, and to avoid all the risks of execution during the exit process.

QUALITATIVE DESCRIPTION OF THE ESG STRATEGY

- The ESG subjects identified during the due diligence phase are addressed in the monitoring phase by Astorg and integrated in the reporting at the company level. The purpose of this reporting is to improve ESG practices and communicate in a comprehensive and transparent way.
- The management company is committed to reducing its ecological footprint by developing initiatives such as reducing the energy consumption, getting environmental certification, managing the waste, etc.
- In the domain of human resources, Astorg encourages diversity, employee training, security and well-being at work.
- The team have put in place a policy of voluntary sponsorship. The firm actively participates in the following philanthropic organizations:
 - Organisation « Sport dans la ville »
 - Foundation Thierry Latran
 - Project « Imagine »
 - Program « Autistes sans frontière » of the Dassault Foundation