EKKIO CAPITAL

7/9 RUE LA BOÉTIE
75008 PARIS
www.ekkio.fr

PRI SIGNATORY: YES *(2014)*

ESG TEAM

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ASSETS UNDER MANAGEMENT

€200M

AREAS OF EXPERTISE

- LBO
- Growth capital

ESG DUE DILIGENCES DURING THE INVESTMENT PROCESS

- Sectors which are not compatible with Ekkio Capital' ESG strategy are excluded during the investment process.
- ESG criteria are included in the investment process thanks to a specific questionnaire.
- Ekkio Capital's commitment to ESG stakes is mentioned in all acquisition documents.

ESG SUPPORT TO PORTFOLIO COMPANIES

- Each year, areas for improvement of the portfolio companies are identified through a questionnaire and qualitative exchanges with the management.
- The evolution of ESG indicators is monitored over time on every portfolio company and communicated to LPs as part of the ESG reporting.
- Ekkio Capital promotes ESG initiatives within the portfolio companies, especially on following topics : carbon footprint, energy-saving and selective sorting measures, mechanisms of profit-sharing for employees.

ESG VENDOR DUE DILIGENCES

- Ekkio Capital does not perform ESG Vendor Due Diligences.

QUALITATIVE DESCRIPTION OF THE ESG STRATEGY

- Ekkio Capital has drafted a charter signed by all employees under which it commits to :
  - be transparent with its LPs on its ESG initiatives and results,
  - promote ESG initiatives within the management company and its portfolio companies.
- Ekkio Capital is a signatory of the ESG Charter of the French Private Equity Association (AFIC) and takes part in ESG dedicated working groups.
- The management company contributes to various ESG professional reportings (AFIC, UNPRI…).

READ THE ESG REPORT 2015

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