

ESG TEAM



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ASSETS UNDER MANAGEMENT

€1.1Bn

AREAS OF EXPERTISE

- Growth capital
- Buyout capital
- Equity reorganisation

ESG DUE DILIGENCES DURING INVESTMENT PROCESS

- IDIA Capital Investissement carries out pre-investment ESG analysis to identify the key issues involved in each investment and define improvement targets.

ESG SUPPORT TO PORTFOLIO COMPANIES

- A questionnaire is currently being prepared.
- ESG is included on the agenda of a governance body at least once a year.

ESG VENDOR DUE DILIGENCES

- IDIA Capital Investissement does not carry out Vendor Due Diligence.

QUALITATIVE DESCRIPTION OF THE ESG STRATEGY

- Formalisation in 2014 of an ESG charter and creation of a team responsible for defining criteria to monitor performance improvement internally.
- Close involvement of General Management in installation of data gathering and consolidation applications both internally and for the investment portfolio.
- Consideration of ESG parameters in the investment process: analysis and insertion of a paragraph in all shareholders' agreements.
- Ongoing employee training (participation in AFIC¹ ESG Conferences, talks conducted by internal and external specialists, etc).
- Preparation of an ESG Annual Report.

¹French private equity association

