

## ESG TEAM



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Communication  
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ASSETS UNDER MANAGEMENT

€1.3Bn

## AREAS OF EXPERTISE

- Growth capital
- Buyout capital
- Equity reorganisation

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## ESG DUE DILIGENCES DURING INVESTMENT PROCESS

- IDIA Capital Investissement carries out pre-investment ESG analysis to identify key issues involved in each investment and define improvement targets.

## ESG SUPPORT TO PORTFOLIO COMPANIES

- Exchanges with management on CSR theme in the authorities of governance.

## ESG VENDOR DUE DILIGENCES

- IDIA Capital Investissement does not carry out Vendor Due Diligence.

## QUALITATIVE DESCRIPTION OF THE ESG STRATEGY

- Close involvement of General Management in installation of data gathering and consolidation applications both internally and for the investment portfolio.
- Consideration of ESG parameters in the investment process: analysis and insertion of a paragraph in all shareholders' agreements.
- Census of the taking into account of possible CSR approaches within our wallet of participations.
- Establishment of an annual ESG report since the formalization of a ESG Charter in 2014.

## Spécialiste en capital accompagnement au service des dirigeants des ETI et PME

EMBALLAGES MÉNAGERS



TRANSPORT DE PLIS  
ET PETITS COLIS



CLINIQUES



GASTRONOMIE  
MÉRIDIONALE

OLIVES & CO

VINS DE TERROIRS

ADVINI  
DES VIGNOBLES & DES HOMMES

BORNES DE COMMANDE  
INTERACTIVES



TRANSPORT  
FRIGORIFIQUE



CAFÉS ET BOISSONS AUX  
FRUITS

CAFÉS  
FOLLINET  
1880

NUTRITION ET SANTÉ  
ANIMALES

neovia  
by invivo

EXPORTATION  
DE VINS



SNACKING



FRUITS ET LÉGUMES



LÉGUMES, LAIT ET BOISSONS

AGRIAL

SANTÉ ANIMALE



SUCRE ET AMIDON



TRANSFORMATION  
D'OLÉAGINEUX

Auril

SEMENCES ET PRODUITS  
CÉRÉALIERS

Limagrain  
de la terre à la vie

DISTRIBUTION AUTOMATIQUE  
(CAFÉ...)



COOPÉRATIVE, POLY-CULTURE,  
ÉLEVAGE...

Triskalia

BISCUITERIE, PÂTES  
ET SEMOULE

